

## GLOBAL DEVELOPMENT FELLOWSHIP

International Christian Concern (ICC), [www.persecution.org](http://www.persecution.org), is a Washington DC area non-profit devoted to providing assistance, advocacy, and awareness for persecuted Christians worldwide. The ICC Global Development Fellowship offers career professionals a unique opportunity to gain hands-on experience in international development, project management, international affairs, human rights, and journalism while completing extensive research and writing projects that contribute to expanded religious freedom and protection for religious minorities around the world. The Global Development Fellowship is based at ICC's corporate headquarters in the Washington DC area and may involve international travel. It is open to all career professionals with a background in international development, international affairs, human rights, journalism, project management, emergency response and disaster relief, international logistics and supply chain management, and grant writing. USAID or U.N. experience is a plus.

### Fellowship Description

- Full-time.
- Minimum 6-month commitment with a potential extension to 1-year and opportunity to travel abroad
- Stipend: \$2,000/month.
- Application Deadline: Rolling
- Qualifications and requirements:
  - Bachelor's Degree in International Development (or Related Field e.g. International Relations or Regional Studies)
  - Graduate Students and Degree Holders Preferred
  - Minimum 3.5 Undergraduate GPA
  - Resume
  - Writing sample
  - Official letter of recommendation from current or previous academic advisor or dean
  - Contact information for 3 references (including one spiritual reference and one professional reference)

### Fellowship Components

**Mentorship:** All fellows are assigned a staff mentor. Mentors work closely with fellows in personal and professional development, meeting regularly to answer questions, provide meaningful projects, offer career advice, and assist fellows in getting the most out of the program.

**Research:** With the guidance of ICC staff, each fellow will design a single capstone international development project to be built over the course of the fellowship. The final product will be a comprehensive project proposal for provides for sustainable assistance to a persecuted religious community under the organizations purview and/or an awareness report regarding a particular form of persecution, e.g. an overview of blasphemy in Pakistan or social boycotts in India. The project proposal will be monitored by experienced field staff to oversee project implementation.

Other Work Activities include, but are not limited to:

- Projects structured around the fellow's skills, abilities, and career interests.
- Various tasks relating to the operations of a non-profit organization.
- Advocacy events such as tours on Capitol Hill, meetings with State Department, demonstrations, etc., depending on availability.

### To Apply

Apply online at <http://www.persecution.org/take-action/internships-and-fellowships/> and click on "Global Development Fellowship." Email all required documents to [logistics@persecution.org](mailto:logistics@persecution.org).

### **Intern Testimonials**

David, MI, "The firsthand knowledge I have gained here has not only informed my worldview but has also informed my spiritual life in a profound way. The passion for the persecuted Church I have seen here at ICC has infected me and will often be thought about as I continue in my professional career."

Toni, ME, "Visiting the Capitol, hopping from congressional office to congressional office, and meeting with the staff of congressmen and senators is one of my most cherished experiences with ICC. I would highly recommend this internship to anyone looking for well-rounded work experience where interns are kept busy with a variety of challenging assignments that have a significant, international impact."

Ariel, MD, "During my internship at ICC, I not only became more prepared to enter full-time into the work force, but I grew as a person and follower of Christ. While bolstering my knowledge of web development, public relations, and nonprofit administration, I learned about the true state of the persecuted church, intensifying my love for our foreign brothers and sisters and increasing my own trust in the Lord through the example of their faith."